

**HEREFORD INDEPENDENT SCHOOL DISTRICT**  
**BOARD MEETING**  
**5/19/2014**

The Hereford ISD Board of Trustees met for their regular monthly meeting at 6:00 p.m.

Outgoing Board member Amy Schueler was recognized and thanked for her service and leadership as School Trustee from 2005 to 2014. The Board presented Mrs. Schueler with a plaque. Outgoing Board member Luis Zamora was also recognized, but Mr. Zamora was unable to attend the meeting.

Newly elected Board members Mike Bryant and Doug Detten were sworn in by Notary Public Carolyn Hiltbrunner.

The Board elected the following officers for the 2014/2015 school year: Angel Barela, President; Carolyn Waters, Vice President; and Kyle McNett, Secretary.

The Board recognized outstanding students Angela Ramirez, Dodge DeLozier, Aubrey Schueler, Aaliyah Johnson, Gatlin Wagner, Mercedes Monsebaeis, Darby Wright, Rosa Alonso, Ishmael Saucedo, Hannah Wood, Stephanie Arias, Kwynn Guess, Noemi Pina, and Jack Detten from Hereford Junior High. The Board recognized outstanding students Nayeli Guilen-Martinez, Stephanie Lara, D. J. Guerrero, Natalie Barnes, Lacey Davis, Jaime Salazar, Jr., Nayeli Zamago, and Esmeralda Vargas from Northwest Elementary.

Assistant Superintendent for Professional Services Sheri Blankenship, Stanton Principal Melissa Shaver, and Pre-K Teachers Annalisa Garcia, Kim Flores, Sharon Lowrey, and Elva High presented the Pre-K Curriculum to the Board.

The Board affirmed the resignations and recommendations for employment as presented in the Personnel Report.

The Board approved the Consent Agenda which included a Budget Amendment as presented.

There were no Public Comments.

Assistant Superintendent for Professional Services Sheri Blankenship reported to the Board on staff development; PE credit outside the school day; and preliminary staffing plan for the 2014/2015 school year.

Assistant Superintendent for Support Services Terry Russell presented his monthly reports to the Board.

Business Manager Rusty Ingram presented the monthly financial reports to the Board.

Superintendent Kelli Moulton reported to the Board on enrollment; 2014/2015 school supply list; May 30<sup>th</sup> End of School Luncheon; graduation; 2014/2015 Student Handbook, and PAASB Scholarship. Dr. Moulton presented three options for the 2014/2015 salary and compensation plan. With salaries making up more than 80% of the budget, a compensation plan must be set in order to move forward on the budget. PEIMS Coordinator Pam Fogo and Assistant PEIMS Specialist Kami Aven presented the Board with information for the online registration for the 2014/2015 school year.

The Board approved the HISD District Improvement Plan.

The Board approved the bid for culinary arts equipment and installation.

The Board approved the salary and compensation plans as follows:

***Hourly employees: increase workweek from 37.5 hours to 40 hours. This provides for 9.5 hours***

*of compensation each month. This will provide approximately a 6.6% raise. Salary for all other hourly positions not currently at 37.5 hours will also receive the 6.6% increase. Contract employees will receive a 2.5% raise; (all raises are applied to the mid-point of the salary scale).*

The meeting was adjourned at 8:50 p.m.