

NO CHILD LEFT BEHIND

**Highly Qualified Teacher Survey
2014-2015**

HIGHLY QUALIFIED TEACHERS

A teacher meets the NCLB definition if the teacher has –

- At least a Bachelor's degree; **and**
- Full state certification; **and**
- Demonstrated competency in the core academic subject assigned.

DEMONSTRATED COMPETENCY

ELEMENTARY TEACHERS:

- Passing the ExCET or TExES, or
- Meeting HOUSE* Option A or Option B requirements – This option is available only if the teacher is experienced.

* HOUSE: High, Objective, Uniform Standard of Evaluation

DEMONSTRATED COMPETENCY

SECONDARY TEACHERS:

- ✘ Passing EXCET or TExES, or
- ✘ Having college major in assigned teaching field or coursework equivalent to a college major, or
- ✘ Meeting HOUSE requirements - This option is available only if the teacher is experienced. All documentation used for this option must be dated prior to June 1, 2007

* HOUSE: High, Objective, Uniform Standard of Evaluation

DEMONSTRATED COMPETENCY

SPECIAL EDUCATION TEACHERS:

- Full Special Ed. Teaching Certification, and
- Passing the Appropriate ExCET or TExES test, or
- Meeting the HOUSE option for Special Education Teachers – this will still be available in some capacity for Special Ed. Teachers

CORE ACADEMIC SUBJECTS

✘ English

✘ Reading/Language Arts

✘ Mathematics

✘ Science

✘ Foreign Languages

✘ Civics and Governments

✘ Economics

✘ Arts

✘ History

✘ Geography

✘ Special Education

WHO?

WHEN?

- Teachers at campuses receiving Title I, Part A funding must be “highly qualified” when hired.
- All teachers in core academic subject areas must be “highly qualified” by the end of the 2005-06 school year.

2014-2015 SURVEY RESULTS

HEREFORD ISD TOTALS:

- 226 total teacher records were audited
- 212 regular ed teacher records were audited
- 14 special ed teacher records were audited
- 225 (99.6%) met the HQ definition
- 1 (.4%) did not meet the definition

2014-2015 SURVEY RESULTS

ELEMENTARY:

- **120 regular ed teacher records were audited**
- **7 special ed teacher records were audited**
- **126 (99.2%) met HQ definition.**
- **1 (.8%) did not meet the definition**

2014-2015 SURVEY RESULTS

SECONDARY:

- **92 regular ed teacher records were audited**
- **7 special ed teacher records were audited**
- **99 (100%) met HQ definition**
- **497 core classes are taught at the secondary level. There are 0 classes taught that are not considered to be taught by a teacher that is Highly Qualified**

COMPARISON

2012-2013 School Year = 100.0%

2013-2014 School Year = 100.0%

2014-2015 School Year = 99.6%

HIGHLY QUALIFIED STATUS

- Aikman – 100%
- Bluebonnet – 100%
- Northwest – 100%
- Tierra Blanca – 94.74%
- West Central – 100%
- Stanton – 100%
- Hereford Junior High – 100%
- Hereford Preparatory Academy – 100%
- Hereford High School – 100%
- Hereford Center for Accelerated Learning – 100%

TITLE I, PART A PARAPROFESSIONAL QUALIFICATIONS

- ✓ Any paraprofessional with instructional duties hired after January 8, 2002, and working in a Title I, Part A program must have a high school diploma or its recognized equivalent; **and**
- ✓ 2 years of study at institution of higher education;
OR
- ✓ Meet a rigorous standard of quality and can demonstrate, through a formal state or local academic assessment, the ability to assist students in the areas of reading, reading readiness, writing and mathematics.

100% Highly Qualified

**ALL HEREFORD ISD
PARAPROFESSIONALS**