



# NO CHILD LEFT BEHIND

Highly Qualified Teacher Survey  
2015-2016

# Highly Qualified Teachers

A teacher meets the NCLB definition if the teacher has –

- At least a Bachelor's degree; **and**
- Full state certification; **and**
- Demonstrated competency in the core academic subject assigned.

# Demonstrated Competency

## **ELEMENTARY TEACHERS:**

- Passing the ExCET or TExES, or
- Meeting HOUSE\* Option A or Option B requirements – This option is available only if the teacher is experienced.

\* HOUSE: High, Objective, Uniform Standard of Evaluation

# Demonstrated Competency

## SECONDARY TEACHERS:

- ✘ Passing EXCET or TExES, or
- ✘ Having college major in assigned teaching field or coursework equivalent to a college major, or
- ✘ Meeting HOUSE requirements - This option is available only if the teacher is experienced. All documentation used for this option must be dated prior to June 1, 2007

\* HOUSE: High, Objective, Uniform Standard of Evaluation

# DEMONSTRATED COMPETENCY

## **SPECIAL EDUCATION TEACHERS:**

- Full Special Ed. Teaching Certification, and
- Passing the Appropriate ExCET or TExES test, or
- Meeting the HOUSE option for Special Education Teachers – this will still be available in some capacity for Special Ed. Teachers

# Core Academic Subjects

✕ English

✕ Reading/Language Arts

✕ Mathematics

✕ Science

✕ Foreign Languages

✕ Civics and Governments

✕ Economics

✕ Arts

✕ History

✕ Geography

✕ Special Education

# Who?

# When?

- Teachers at campuses receiving Title I, Part A funding must be “highly qualified” when hired.
- All teachers in core academic subject areas must be “highly qualified” by the end of the 2005-06 school year.

# 2015-2016 Survey Results

## HEREFORD ISD TOTALS:

- ❑ 223 total teacher records were audited
- ❑ 211 regular ed teacher records were audited
- ❑ 12 special ed teacher records were audited
- ❑ 222 (99.6%) met the HQ definition
- ❑ 1 (.4%) did not meet the definition



# 2015-2016 Survey Results

## **ELEMENTARY:**

- **122 regular ed teacher records were audited**
- **6 special ed teacher records were audited**
- **128 (100%) met HQ definition.**
- **0 (0%) did not meet the definition**

# 2015-2016 Survey Results

## SECONDARY:

- **92 regular ed teacher records were audited**
  - **6 special ed teacher records were audited**
  - **97 (99%) met HQ definition**
  - **1 (1%) did not meet the definition**
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- **599 core classes are taught at the secondary level.**  
**There are 6 classes taught that are not considered to be taught by a teacher that is Highly Qualified**

# Comparison

2012-2013 School Year = 100.0%

2013-2014 School Year = 100.0%

2014-2015 School Year = 99.6%

2015-2016 School Year = 99.6%

# Highly Qualified Status

- Aikman – 100%
- Bluebonnet – 100%
- Northwest – 100%
- Tierra Blanca – 100%
- West Central – 100%
- Stanton – 100%
- Hereford Junior High – 96.6%
- Hereford Preparatory Academy – 100%
- Hereford High School – 100%
- Hereford Center for Accelerated Learning – 100%

# Title I, Part A Paraprofessional Qualifications

- ✓ Any paraprofessional with instructional duties hired after January 8, 2002, and working in a Title I, Part A program must have a high school diploma or its recognized equivalent; **and**
- ✓ 2 years of study at institution of higher education; OR
- ✓ Meet a rigorous standard of quality and can demonstrate, through a formal state or local academic assessment, the ability to assist students in the areas of reading, reading readiness, writing and mathematics.



100% Highly Qualified

ALL HEREFORD ISD  
PARAPROFESSIONALS